

Leadership Skills for Board Directors

Content

DAY 1 (Sep 7)

The Role of the Director and the Board

This 1 day course provides an essential introduction to the role, duties and legal responsibilities of a director and the workings of a board.

Explore the role of the director, both as an individual and as part of the board

- Understand the duties and liabilities of a director
- Examine how directors engage with agendas, and consider how to deal with 'hidden agenda'
- Explore general board dynamics and develop strategies for dealing with conflict
- Understand the difference between non-executive and executive director roles
- Learn how to identify appropriate executive and non-executive director opportunities
- Explore the competencies, skills and behaviours that enable non-executive directors to make an impact
- Gain a practical understanding of how boards work by participating in a board simulation exercise

DAY 2 (Sep 8)

Anatomy of key challenges around board functioning

Days 2 & 3 are designed to be practical, exercise based and to reflect the very real challenges DEG's nominee directors face every day on their various boards.

- The anatomy of high performing board - similarities and differences to high performing teams
- The anatomy of low performing teams
- Dysfunctional boards
- Board and organisational politics - how to identify and manage company politics
- Stakeholder analysis in politically complex situations
- The art of positive/creative challenge at board level – constructive conflict
- Conflict management

Evening event: City Tour + typical cologne dinner

DAY 3 (Sep 9)

Case studies and role-play exercises

- A series of 4 role playing scenarios/exercises around a single case study.
- Each participant moves into a board role/character in advance of the program and develops it.
- Each exercise will draw out a different board level challenge requiring the nominee director to exercise judgement in critical and challenging situations, e.g.:
 - Ethical
 - Operational/Performance
 - Political/Influence challenge

Leadership Skills for Board Directors Registration Form

7th – 9th September 2016 in Cologne

Training times:

day 1: 11-19

Course fee: 1.600 € net

day 2: 9-17 (+ city tour/dinner)

Venue: DEG, Kämmergasse 22, 50676 Cologne, Germany

day 3: 9-16

Gender:	<input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms.
First Name:	
Family Name:	
Position:	
Responsibilities:	
Phone:	
E-Mail:	
Company Name:	
Company Address:	
Company V.A.T. No.:	
Invoice to be sent to: (if differing from company address)	
Accommodation: (payable upon departure)	<p>Please make reservation of a single room from 07.-09.09.2016 at Art'otel Cologne at a price of 95 € per night incl. breakfast (http://www.artotels.com/cologne-hotel-de-50676/gercoart/) /</p> <input type="checkbox"/> yes <input type="checkbox"/> no
Confidentiality and Non Disclosure	<p>Regarding the Leadership Skills for Board Directors I acknowledge that material and information which has or will come into my possession or knowledge in connection with the performance of this agreement may include trade secrets and other confidential and proprietary data of DEG (collectively, „Confidential Information“). All DEG information is considered confidential, unless otherwise noted. I agree that it shall not disclose or otherwise make known to any person any Confidential Information belonging to DEG without the express written consent of DEG. The confidentiality undertakings set forth in this section shall commence on the effective date of this agreement and shall continue until the fifth anniversary date of the expiration or termination of this agreement.</p> <p>Date: _____ Signature: _____</p>
	<p>I herewith confirm the my registration on the above mentioned conditions:</p> <p>Date: _____ Signature: _____</p>

Please enrol via fax (+49 221 4986 1281) or scan and email to helga.jerusalem@deginvest.de